

# Occupational Health & Safety Policy

### **Purpose**

At Mine Support Services our vision is:

"To make sustainable development possible by delivering innovative environmentally focused solutions".

To achieve our vision, we ensure that all workers leave free of injury or illness.

#### Scope

This Policy applies to all person/s performing work or work-related activities that are under the control of MSS.

#### **Policy**

MSS Top Management is committed to providing safe and healthy work environment for the prevention of work-related injury and ill health for all workers performing work- or work-related activities for MSS.

This will only be achieved through the participation, cooperation and commitment of all workers.

At MSS, ensuring the health and safety of all our employees, contractors, and visitors is integral to everything we do. Our two foundation principles are "Zero Harm" and "No Repeats".

#### At MSS:

- No business objective will take priority over health and safety;
- All injuries are preventable;
- No task is so important that it cannot be done safely;
- Every individual in our workplace is responsible for workplace health and safety.

# Responsibility

To achieve an injury and illness free working environment, MSS Top Management are committed to:

- Managing the implementation and maintenance of the Occupational Health and Safety Management System in accordance with ISO 45001:2018;
- Fulfilling and complying with Legal requirements and other requirements;
- Ensuring OH&S risks are appropriately eliminated and minimised by taking effective preventive and protective measures;
- Providing information, instruction and training to enable all workers to work safely;
- Monitoring, measuring, analyzing and evaluating performance to enhance OH&S performance;
- Establishing, implementing and maintaining processes for consultation and participation of workers and representatives at all applicable levels and functions.

## Workers will:

- Take reasonable care for their own health and safety;
- Follow safe work procedures, instructions and rules;
- Participate in safety training;
- Report health and safety hazards;

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Report all injuries, incidents and near misses.

Use provided safety equipment and personal protective equipment as instructed.

**Authorisation** 

Craig McLean Managing Director